



EMPOWERING PEOPLE.



BUILDING SKILLS.



CREATING OPPORTUNITY.



YOUR SAFETY MATTERS.
EVERYONE HAS A ROLE
IN KEEPING THE
WORKPLACE SAFE.

This guide provides general information about health and safety at work. Understanding your rights and responsibilities helps create a safe and healthy working environment for everyone.



HEALTH & SAFETY AT WORK



Every worker has the right to work in a safe environment.
Everyone has a role to play in keeping the workplace safe.



1. WHY IT MATTERS

Every worker has the right to work in an environment where risks to their health and safety are properly managed.

Employers have a legal duty to protect the health, safety and welfare of their employees as far as is reasonably practicable.



2. EMPLOYER RESPONSIBILITIES

Your employer should:

- Provide a safe working environment.
- Carry out suitable risk assessments.
- Give appropriate health and safety information, instruction and training.
- Provide suitable equipment and Personal Protective Equipment (PPE) where required.
- Have procedures for reporting accidents and emergencies.

A safe workplace starts with good management.



3. YOUR RESPONSIBILITIES

As an employee, you should:

- Take reasonable care of your own health and safety.
- Take reasonable care of the health and safety of others.
- Follow health and safety procedures and training.
- Use equipment and PPE correctly.
- Report hazards, accidents and unsafe working practices promptly.

Safety is everyone's responsibility.



4. ACCIDENTS, NEAR MISSES & UNSAFE WORKING PRACTICES

- Report hazards or unsafe conditions as soon as possible.
- Report accidents and near misses following your employer's procedures.
- Serious workplace incidents may need to be reported under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR).



5. PERSONAL PROTECTIVE EQUIPMENT (PPE)

Where PPE is required:

- Your employer should provide suitable PPE free of charge.
- You should wear PPE correctly whenever required.
- Report damaged or defective PPE immediately.



6. MENTAL HEALTH & WELLBEING

Health and safety also includes wellbeing.

Employers should:

- Consider work-related stress.
- Support employee wellbeing.
- Take reasonable steps to reduce workplace risks to mental health.



REMEMBER

Follow workplace safety procedures.



Report hazards promptly.



Use PPE correctly.



Never ignore unsafe practices.



Speak up if something doesn't feel safe.



NEED SUPPORT?

Drae & Dre Collective CIC can help you understand your employment rights and signpost you to further support.



VISIT OUR WEBSITE

www.draeanddre.com



This guide provides general information and should not be taken as legal advice. It is based on current UK employment law for most adult workers (18+) in Great Britain. Some occupations and workers under 18 may have different legal entitlements. Employment law and health and safety guidance may change over time.



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